



## CITY OF CHINO

### Community Services Boxing Trainer

#### **Definition:**

Under general supervision of the boxing program Coordinator and Supervisor, provides boxing training for participants and assists with the activities of the Chino Youth Boxing program. The Boxing Trainer position is responsible for training boxers in a boxing setting inside the Neighborhood Activity Center.

#### **Class Characteristics:**

The Community Services Boxing Trainers are expected to perform their duties independently and may train or support other Boxing Trainers as needed.

#### **Essential Functions:**

##### All Assignments

- Provide a quality, competitive environment to train and motivate young athletes and adults in the sport of boxing; supervises and instructs boxing participants on safe boxing techniques and physical training regimens.
- Monitors boxing activities during training and practice times; evaluates performances of program participants, explains techniques, and assists with skills improvement.
- Promotes a positive recreation environment and good personal behavior.
- Maintain prompt and regular attendance.
- Coordinate, promote, implement, and evaluate program activities as assigned.
- Organizes and coordinates boxing team practices and physical workouts.
- Monitors guests and program participants; enforcing rules, regulations, and safety precautions; maintains discipline, monitors behavior, and resolves issues; monitors program activities.
- Sets up and takes down equipment and prepares venue for activities and events; maintains equipment and facilities in clean and safe condition.
- Assist in determining equipment and material needs for program activities.
- Interacts with general public, community resource agencies, and other organizations to promote boxing activities.
- Interact with co-workers at all levels in the organization in a collaborative and customer service-oriented manner.
- Perform all duties within the context of the City's Mission Statement and Organizational Values.

#### **Qualifications:**

Any combination of education and experience that provides the required knowledge, skills, and abilities to perform the essential job duties of the position is qualifying. Incumbents will possess the most desirable combination of training, skills, and experience as demonstrated in their past and current employment history. A typical example includes:

## Community Services Boxing Trainer

### Education:

- High School Diploma or G.E.D.

### Experience:

- Three plus years of boxing trainer experience whether as a participant or coaching a boxing program.

### Working knowledge of:

- Theories, concepts, principles, and practices common to field of boxing.
- Supplies and equipment required for a boxing program.
- Rules and regulations governing the conduct and safety of persons using boxing facilities and equipment.
- Customer service standards and protocols.
- Occupational hazards and safety precautions.

### Ability to:

- Ability to work independently, safely, and efficiently.
- Demonstrate initiative.
- Promote activities of the boxing program.
- Travel to a variety of locations for boxing shows.
- Effectively work with individuals having varied socio-economic backgrounds.
- Interact with the business community, school personnel, parents, and children.
- Promoting a positive recreation environment and good personal behavior.
- Monitor facility and guests for violations of rules and safety standards.
- Effectively use emergency techniques for standard first aid, CPR, and blood borne pathogens.
- Effectively use verbal and written communication.

### Special Requirements:

- U.S.A. Boxing Coach Certification
- First Aid, CPR, and Blood Borne Pathogens Certifications or must acquire within six months of employment.
- Availability to work evenings, Monday through Friday, and occasional weekends, with days/hours to be adjusted as needed.
- Ability to work indoors/outdoors at City boxing facility and other venues.
- Valid California Driver's License, a satisfactory driving record and proof of insurance. Depending upon assignment, possess a valid Class B California Driver License and operate a passenger van in accordance with established rules, regulations, and policies.
- Bilingual skills (Spanish) desired.
- Receive satisfactory results from a background investigation, a physical examination, which includes a drug screen, and an administrative review.

### Physical Profile

Category II Moderate Physical Effort: Work assignments for this category require moderate physical exertion associated with the ability to lift, carry, push, pull or climb.

Characteristics: Classes in this category require a physical capability for sustained physical work of a moderate nature. Physical requirements may vary from position to position, but do not require the strength and endurance usually associated with heavy physical effort. Moderate physical effort is required while performing tasks such as general automotive repair work, painting, supervision, and restraint of juveniles, etc.

### Physical Requirements

- Moderate Lifting: Lifting 50 lbs. maximum with frequent lifting, pushing, and/or carrying of objects weighing up to 25 lbs.
- Heavy Lifting: Lifting over 50 lbs. with frequent lifting, pushing, and/or carrying of objects weighing over 25 lbs.
- Reaching: Reaching above the shoulders to place and/or retrieve objects.
- Walking: Ability to walk for prolonged periods of time (usually a minimum of two or more hours per day)
- Standing: Ability to stand with little movement for long periods of time (usually a minimum of two or more hours per day)
- Agility: Ability to move quickly and easily, often including the ability to crawl, stoop or bend.
- Work Environment – Outdoors: Ability to work outdoors in all types of weather conditions.

### Employee Unit:

Part-time/Temporary/Seasonal

Created: 09/06/16