

**CHINO POLICE DEPARTMENT**  
**Department Biased-Based Policing Training**  
**Course Outline**  
**October 2020**

- I. Intro/ Check-in
  - a. Check-in
  - b. Class roster
- II. Presentation
  - a. Course Overview
  - b. Team Building Activity Brief
  - c. Team Building Activity Break Out
  - d. Team Hiring Outcome
    - i. Groups Present Their Hirings and Why
  - e. Bias Is Normal
  - f. How the Human Brain Works
    - i. Stimuli
    - ii. People
    - iii. Packaged
    - iv. Labeled
  - g. Where Else Does Bias Come From?
  - h. What Is Bias-Based Policing?
  - i. Outcome on Bias-Based Policing Responses
    - i. Groups will Present Their Responses
  - j. What is Implicit Bias?
    - i. Groups Will Present Their Responses
  - k. Does Bias Affect What We See?
    - i. Class Discussion
  - l. Code of Ethics
  - m. CPD Policy 402
- III. Finalize Training
  - a. Debrief/Answer Questions
  - b. Clean up room
  - c. Ensure Class Roster Was Signed
  - d. Submit OT Slips if necessary