

Classification and Salary Schedule - Management Positions

Effective the pay period that begins June 19, 2017

Full-Time Monthly Rates
From Resolution Nos. 2016-001,
2016-019, 2016-048 & 2016-059

ADMINISTRATIVE SERVICES MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,138	\$7,519	\$7,980

ASSISTANT CITY MANAGER (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$12,727	\$15,591	\$17,182

ASSISTANT CITY MANAGER/PUBLIC WORKS (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$12,727	\$15,591	\$17,182

ASSISTANT CIVIL ENGINEER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,107	\$7,481	\$7,939

ASSISTANT ENGINEER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561

ASSISTANT PUBLIC WORKS SERVICES MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,318	\$7,739	\$8,213

ASSOCIATE CIVIL ENGINEER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,260	\$8,894	\$9,438

ASSOCIATE ENGINEER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,914	\$8,470	\$8,988

ASSOCIATE PLANNER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,777	\$7,077	\$7,510

BILLING MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,823	\$7,133	\$7,569

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BUDGET COORDINATOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561

BUILDING AND CODE COMPLIANCE MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,382	\$10,268	\$10,897

BUILDING MAINTENANCE SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,230	\$6,406	\$6,799

BUILDING OFFICIAL (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,864	\$9,633	\$10,224

CAPITAL PROJECTS MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,382	\$10,268	\$10,897

CAPTAIN (Unrepresented Sworn Management)

Base	Outstanding 17.5%	Outstanding 20%
\$11,564	\$13,588	\$13,877

CHIEF OF POLICE (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$12,727	\$15,591	\$17,182

CITY CLERK (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,757	\$8,278	\$8,785

CITY COUNCIL

Base
\$1,281

CITY ENGINEER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$9,498	\$11,635	\$12,348

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CITY MANAGER

Base
\$21,653

CITY PLANNER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,430	\$10,326	\$10,958

CIVIL ENGINEERING MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,663	\$9,388	\$9,963

CLINICAL SPECIALIST (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,136	\$6,292	\$6,677

COMMUNITY LIAISON (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,581	\$6,837	\$7,256

COMMUNITY SERVICES MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,832	\$8,369	\$8,882

CONTRACTS ADMINISTRATOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561

CRIME PREVENTION SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561

DEPUTY CHIEF OF POLICE (Unrepresented Sworn Management)

Base	Outstanding 17.5%	Outstanding 20%
\$12,258	\$14,403	\$14,710

DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT/CITY PLANNER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$9,498	\$11,635	\$12,348

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DEPUTY DIRECTOR OF COMMUNITY SERVICES (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,382	\$10,268	\$10,897

DEPUTY DIRECTOR OF FINANCE/CPA (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$9,498	\$11,635	\$12,348

DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,382	\$10,268	\$10,897

DIRECTOR OF COMMUNITY DEVELOPMENT (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$10,919	\$13,376	\$14,741

DIRECTOR OF COMMUNITY SERVICES (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$10,919	\$13,376	\$14,741

DIRECTOR OF FINANCE (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$10,919	\$13,376	\$14,741

DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$10,919	\$13,376	\$14,741

DIRECTOR OF PUBLIC WORKS (Executive Management)

Base	Outstanding 22.5%	Outstanding 35%
\$10,919	\$13,376	\$14,741

ECONOMIC DEVELOPMENT MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,753	\$8,272	\$8,778

ENVIRONMENTAL COORDINATOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,945	\$7,283	\$7,729

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EQUIPMENT MECHANIC SUPERVISOR (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,230	\$6,406	\$6,799
FACILITY COORDINATOR (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$6,325	\$7,747	\$8,222
FISCAL SERVICES MANAGER (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,823	\$7,133	\$7,569
GROUNDS SUPERVISOR (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,230	\$6,406	\$6,799
HUMAN RESOURCES ANALYST (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561
INFORMATION TECHNOLOGY ANALYST (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,581	\$6,837	\$7,255
INFORMATION TECHNOLOGY MANAGER (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$7,562	\$9,265	\$9,831
INFORMATION TECHNOLOGY NETWORK ADMINISTRATOR (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$6,112	\$7,488	\$7,945
LIEUTENANT (CPMA)		
Base	Outstanding 17.5%	Outstanding 20%
\$9,830	\$11,551	\$11,796
MANAGEMENT ANALYST (Unrepresented Management)		
Base	Outstanding 22.5%	Outstanding 30%
\$5,816	\$7,124	\$7,561

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MAYOR

Base
\$1,534

PERMIT AND INSPECTION SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,325	\$7,747	\$8,222

POLICE RECORDS SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$4,223	\$5,174	\$5,490

PRINCIPAL PLANNER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,570	\$9,273	\$9,841

PROJECT COORDINATOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,777	\$7,077	\$7,510

PUBLIC INFORMATION OFFICER/SPECIAL PROJECTS (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,757	\$8,278	\$8,785

PUBLIC SAFETY DISPATCHER SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$4,862	\$5,956	\$6,321

PUBLIC WORKS SERVICES MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,582	\$9,287	\$9,856

PURCHASING MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,823	\$7,133	\$7,569

SENIOR HUMAN RESOURCES ANALYST (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,138	\$7,519	\$7,980

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SENIOR MANAGEMENT ANALYST (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,138	\$7,519	\$7,980

SENIOR PLANNER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,356	\$7,787	\$8,263

SERGEANT (CPMA)

Base	Outstanding 17.5%	Outstanding 20%
\$8,189	\$9,622	\$9,827

STREETS SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,230	\$6,406	\$6,799

SUPERVISING BUILDING INSPECTOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,325	\$7,747	\$8,222

SUPERVISING CODE COMPLIANCE INSPECTOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$5,344	\$6,546	\$6,947

SUPERVISING PLANS EXAMINER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,325	\$7,747	\$8,222

TECHNICAL SERVICES MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,374	\$10,258	\$10,887

TRANSPORTATION MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$8,430	\$10,326	\$10,958

WATER AND ENVIRONMENTAL MANAGER (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$7,663	\$9,388	\$9,963

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WATER UTILITIES SUPERVISOR (Unrepresented Management)

Base	Outstanding 22.5%	Outstanding 30%
\$6,325	\$7,747	\$8,222